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MEMORANDUM FOR: Colonel White

28 April 1954

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SUBJECT : Proposed Regulation [REDACTED] Separations

1. Before publishing this Regulation, which you have authenticated, I believe you may want to take a last look to consider whether or not it will serve any useful purpose.

2. The entire paragraph 1. is really nothing but an index to four other regulations dealing with specific types of separation actions. It is not even a good index, because it refers to two regulations which are obsolete and which will be replaced in the very near future (cf. Regulations Nos. [REDACTED])

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3. The entire paragraph 2. contains only two policies:

- a. That CIA will weed out unsatisfactory personnel.
- b. That CIA will give every employee a fair deal before weeding him out.

The policy contained in a. above seems obvious without public pronouncement; the policy in b. above is inherent in the Employment Review Board regulation and in the Security Hearing Board regulation.

4. In view of the fact that withdrawing at this stage of the game might result in embarrassment, I recommend suggesting to Personnel that these two minor policies be actually incorporated in the individual separation regulations already referred to.

5. If you concur, I will sound out Personnel on this suggestion.

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